



GO SONIC ACADEMY · POWERED BY SONIVANCE LIMITED

Practical Training for Field Research, Data Collection & M&E Careers

Short, affordable, skills-based online courses for enumerators, supervisors, researchers and anyone who wants to work close to the field — built by a team that runs real fieldwork across Kenya and East Africa.

8 COURSES · 2–6 HOURS EACH · CERTIFICATES AVAILABLE · PRICED IN KES



About Go Sonic Academy

ABOUT THE ACADEMY

Training Built by People Who Work Close to the Field

Go Sonic Academy is the practical training arm of Sonivance Limited, a Kenya-based research, data and insights consultancy. We design, staff and quality-assure fieldwork for NGOs, government projects, development partners and private-sector clients across Kenya and East Africa — household surveys, school surveys, market research, monitoring and evaluation, and large-scale digital data collection.

That day-to-day experience is what shapes these courses. Every scenario, checklist and template reflects situations our own enumerators, supervisors and research teams encounter in the field — not textbook theory.

Who These Courses Are For

- People starting a career in field research, survey work or M&E
- Practising enumerators who want to sharpen their skills or move into supervision
- Research firms, NGOs and government teams onboarding or upskilling field staff
- Freelancers and students looking for reliable, income-generating fieldwork skills

How the Courses Work

- Short and practical — every course completes in 2 to 6 hours
- 70% practical / 30% theory — scenarios, role-plays and exercises drive each module
- Short video and animated lessons, infographics, and mini case studies
- Quizzes and knowledge checks after every module
- Downloadable templates, checklists and trackers used in real fieldwork
- Certificate of completion on Professional and Premium tiers

Three Ways to Enrol

	PROFESSIONAL	
✓ Full course access	✓ Everything in Basic	✓ Everything in Professional
✓ All video/animated lessons	✓ Downloadable templates & tools	✓ Practical assignment with feedback
✓ Quizzes & knowledge checks	✓ Certificate of completion	✓ Final assessment
		✓ Career / fieldwork readiness resources

Course Catalogue Overview

CATALOGUE

8 Courses. One Practical Path Into Field Research.

COURSE 1 Beginner · 4 hours	Become a Professional Field Enumerator	From KES 800
COURSE 2 Beginner – Intermediate · 5 hours	Master Digital Data Collection with KoboToolbox & ODK	From KES 1,200
COURSE 3 Intermediate · 6 hours	Fieldwork Management: From Planning to Completion	From KES 1,500
COURSE 4 Intermediate · 3 hours	Data Quality Assurance for Field Research	From KES 1,000
COURSE 5 Intermediate · 4 hours	Practical Qualitative Research & Interviewing Skills	From KES 1,200
COURSE 6 Intermediate – Advanced · 5 hours	Become an Effective Field Supervisor	From KES 1,500
COURSE 7 Beginner – Intermediate · 3 hours	Master the Art of Survey Interviewing	From KES 900
COURSE 8 Beginner · 2 hours	How to Start a Career in Field Research & Data Collection	From KES 500

Enrol in all 8 courses through the **Go Sonic Fieldwork Professional Bundle** for KES 13,500 — a saving of KES 4,900 versus buying each course at Professional tier individually.

Become a Professional Field Enumerator

FIELD ENUMERATOR FUNDAMENTALS

The foundation course for anyone who wants to walk into a household, school or market and collect research data with confidence, accuracy and professionalism.

LEVEL	DURATION	MODULES	CERTIFICATE
Beginner	4 hours	6 modules	Yes (Pro & Premium)

Who Should Take This Course

- First-time enumerators
- Students seeking fieldwork income
- NGO & project volunteers
- Anyone recruited for a survey and given 48 hours to prepare

What You Will Learn

- Explain what field research is and why data quality starts with the enumerator
- Read and follow a questionnaire correctly, including skip patterns
- Approach respondents professionally and obtain informed consent
- Ask questions neutrally, without leading or influencing answers
- Record responses accurately and manage difficult respondents
- Apply confidentiality, ethics and professional conduct standards in the field

Prerequisites

None. Basic literacy and a smartphone are helpful but not required.

Become a Professional Field Enumerator

Course Curriculum

Introduction to Field Research & the Enumerator Role

- What field research is, and who uses it
- The enumerator's role in the research chain
- Core responsibilities and professional standards

Understanding the Research Questionnaire

- Reading and interpreting a questionnaire before fieldwork
- Question types and interviewer instructions
- Following skip patterns and question flow

Approaching Respondents & Informed Consent

- Making first contact professionally
- Explaining the purpose of the research clearly
- Obtaining and correctly recording informed consent

Asking Questions & Recording Responses

- Asking questions exactly as worded
- Neutrality: avoiding interviewer bias
- Recording complete, accurate responses

Ethics, Confidentiality & Professional Conduct

- Confidentiality and research ethics in practice
- Handling reluctant or difficult respondents
- Enumerator do's and don'ts

Practical Fieldwork Scenarios

- Scenario: a household survey
- Scenario: a school survey
- Scenario: a community and market research interview
- Scenario: an NGO / development project survey

Practical Learning Approach

Every module is paired with a short field scenario drawn from real household, school, community, market and NGO survey settings, so learners practise judgment calls before they ever meet a real respondent. Every module includes short lessons, an infographic or visual summary, a knowledge-check quiz, and at least one realistic field scenario. The course follows Sonivance's practical 70% practice / 30% theory approach.

Assignment & Final Assessment

Learners complete a simulated household interview from introduction to close, then submit their recorded responses for review against a model answer.

A final assessment follows the last module. Learners who pass receive a Go Sonic Academy Certificate of Completion (Professional and Premium tiers).

Downloadable Resources

- Enumerator Do's & Don'ts checklist
- Informed consent script template
- Sample household questionnaire

Become a Professional Field Enumerator

Choose Your Plan

	PROFESSIONAL	
KES 800	KES 1,800	KES 3,000
✓ Full course access	✓ Everything in Basic	✓ Everything in Professional
✓ All video/animated lessons	✓ Downloadable templates & tools	✓ Practical assignment with feedback
✓ Quizzes & knowledge checks	✓ Certificate of completion	✓ Final assessment
		✓ Career / fieldwork readiness resources

Master Digital Data Collection with KoboToolbox & ODK

DIGITAL DATA COLLECTION

Move from paper questionnaires to digital forms — build, deploy and manage surveys on KoboToolbox and ODK the way modern research and M&E teams actually work.

LEVEL	DURATION	MODULES	CERTIFICATE
Beginner – Intermediate	5 hours	6 modules	Yes (Pro & Premium)

Who Should Take This Course

- Enumerators moving from paper to digital tools
- M&E and research assistants
- NGO field staff
- Freelance data collectors

What You Will Learn

- Compare paper-based and digital data collection workflows
- Navigate KoboToolbox and ODK to build a digital form
- Apply question types, skip logic, validation rules and required fields
- Capture GPS location, photos and other multimedia in the field
- Deploy a form, collect data offline, and synchronise it correctly
- Run basic data quality checks and export clean data to Excel

Prerequisites

Basic smartphone and computer literacy. No coding experience required.

Master Digital Data Collection with KoboToolbox & ODK

Course Curriculum

From Paper to Digital: Why Digital Data Collection

- Paper vs digital data collection: strengths and trade-offs
- Overview of KoboToolbox and ODK

Building Your First Digital Form

- Question types and when to use each
- Skip logic and validation rules
- Marking questions as required

Capturing Rich Field Data

- GPS and location capture
- Attaching photos and multimedia

Deploying & Collecting Data

- Deploying a form for fieldwork
- Downloading forms to a mobile device
- Collecting data offline in low-connectivity areas

Managing & Checking Your Data

- Synchronising collected data
- Running basic data quality checks

Exporting & Using Your Data

- Exporting data to Excel
- Hands-on exercise: build, deploy and collect a mini-survey

Practical Learning Approach

Learners follow annotated screenshots and step-by-step form-builder walkthroughs, then build a working mini-survey of their own inside the course.

Every module includes short lessons, an infographic or visual summary, a knowledge-check quiz, and at least one realistic field scenario. The course follows Sonivance's practical 70% practice / 30% theory approach.

Assignment & Final Assessment

Learners design a short digital questionnaire with skip logic and a required GPS question, deploy it, and submit a test entry with an exported Excel file.

A final assessment follows the last module. Learners who pass receive a Go Sonic Academy Certificate of Completion (Professional and Premium tiers).

Downloadable Resources

- KoboToolbox form-building cheat sheet
- Skip logic & validation quick reference
- Sample XLSForm template

Choose Your Plan

	PROFESSIONAL	
KES 1,200	KES 2,500	KES 4,000
✓ Full course access	✓ Everything in Basic	✓ Everything in Professional
✓ All video/animated lessons	✓ Downloadable templates & tools	✓ Practical assignment with feedback
✓ Quizzes & knowledge checks	✓ Certificate of completion	✓ Final assessment
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Fieldwork Management: From Planning to Completion

FIELDWORK MANAGEMENT

Everything a fieldwork coordinator needs to plan, staff, run and close a survey on time and on budget — built around how multi-county fieldwork actually happens.

LEVEL	DURATION	MODULES	CERTIFICATE
Intermediate	6 hours	7 modules	Yes (Pro & Premium)

Who Should Take This Course

- Fieldwork coordinators & team leaders
- Research firm project staff
- NGO/M&E project managers
- Supervisors moving into coordination roles

What You Will Learn

- Develop a realistic fieldwork plan and estimate staffing and time requirements
- Recruit, structure and assign enumerator teams across geographical areas
- Plan transport, accommodation and communication systems for the field
- Monitor fieldwork daily and respond to absenteeism and replacements
- Manage a field budget, uphold field safety, and escalate challenges correctly
- Run daily field reporting and close out fieldwork cleanly

Prerequisites

Some prior fieldwork or supervisory experience is recommended.

Fieldwork Management: From Planning to Completion

Course Curriculum

Planning Fieldwork

- Developing a fieldwork plan
- Estimating fieldwork requirements (time, staff, budget)

Building the Field Team

- Recruiting enumerators
- Team structures and assigning geographical areas

Logistics & Scheduling

- Building field schedules
- Transport and accommodation planning
- Field communication systems

Running Fieldwork Day-to-Day

- Daily fieldwork monitoring
- Handling staff absenteeism and replacing field staff

Budgets, Safety & Escalation

- Managing field budgets
- Field safety practices
- Escalating field challenges appropriately

Reporting & Closing Fieldwork

- Daily field reporting
- Closing fieldwork and handover

Case Study: A 30-Enumerator County Survey

- Applying the full planning-to-closure cycle to a multi-county survey with 30 enumerators, tight timelines and real logistical constraints

Practical Learning Approach

The course is anchored by a running case study — a 30-enumerator household survey across several Kenyan counties — used to make every planning decision concrete.

Every module includes short lessons, an infographic or visual summary, a knowledge-check quiz, and at least one realistic field scenario. The course follows Sonivance's practical 70% practice / 30% theory approach.

Assignment & Final Assessment

Learners build a one-page fieldwork plan (staffing, schedule, budget outline and risk/escalation plan) for the case-study survey.

A final assessment follows the last module. Learners who pass receive a Go Sonic Academy Certificate of Completion (Professional and Premium tiers).

Downloadable Resources

- Fieldwork planning template
- Field budget tracker
- Escalation flowchart

Choose Your Plan

	PROFESSIONAL	
KES 1,500	KES 3,000	KES 5,000
✓ Full course access	✓ Everything in Basic	✓ Everything in Professional
✓ All video/animated lessons	✓ Downloadable templates & tools	✓ Practical assignment with feedback
✓ Quizzes & knowledge checks	✓ Certificate of completion	✓ Final assessment
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Data Quality Assurance for Field Research

DATA QUALITY

Learn to spot, prevent and fix the errors that quietly damage field data — from fabricated interviews to inconsistent responses — before they reach a report.

LEVEL	DURATION	MODULES	CERTIFICATE
Intermediate	3 hours	6 modules	Yes (Pro & Premium)

Who Should Take This Course

- Field supervisors
- Data quality / M&E officers
- Research analysts
- Enumerators wanting to understand quality standards

What You Will Learn

- Define what makes field data high quality
- Identify common sources of error: bias, duplication, fabrication, missing data
- Apply GPS and time-stamp verification to detect problems
- Use back-checks, spot checks and supervisory checks effectively
- Monitor data quality in real time during fieldwork
- Perform basic data cleaning and take field-level corrective action

Prerequisites

Basic familiarity with survey data collection is helpful.

Data Quality Assurance for Field Research

Course Curriculum

What Makes Data High Quality

- Defining accuracy, completeness and consistency in field data

Common Sources of Field Data Errors

- Enumerator mistakes and interviewer bias
- Duplicate and fabricated interviews
- Missing data and inconsistent responses

Verification Techniques

- GPS verification
- Time-stamp verification

Field-Level Checks

- Back-checks and spot checks
- Supervisory checks
- Real-time monitoring dashboards

Cleaning & Corrective Action

- Data cleaning basics
- Taking corrective action while still in the field

Practical Exercise: Spot the Errors

- Learners review a fictional dataset and flag duplicate, fabricated, inconsistent and out-of-range entries

Practical Learning Approach

The centrepiece exercise gives learners a deliberately flawed fictional dataset and asks them to find and explain every quality issue in it.

Every module includes short lessons, an infographic or visual summary, a knowledge-check quiz, and at least one realistic field scenario. The course follows Sonivance's practical 70% practice / 30% theory approach.

Assignment & Final Assessment

Learners submit an annotated version of the fictional dataset identifying each error type and the corrective action they would take.

A final assessment follows the last module. Learners who pass receive a Go Sonic Academy Certificate of Completion (Professional and Premium tiers).

Downloadable Resources

- Data quality checklist
- Back-check question template
- Fictional practice dataset

Choose Your Plan

	PROFESSIONAL	
KES 1,000	KES 2,200	KES 3,800
✓ Full course access	✓ Everything in Basic	✓ Everything in Professional
✓ All video/animated lessons	✓ Downloadable templates & tools	✓ Practical assignment with feedback
✓ Quizzes & knowledge checks	✓ Certificate of completion	✓ Final assessment
		✓ Career / fieldwork readiness resources

Practical Qualitative Research & Interviewing Skills

QUALITATIVE FIELD RESEARCH

Build the interviewing, probing and facilitation skills needed to run credible in-depth interviews, key informant interviews and focus groups in the field.

LEVEL	DURATION	MODULES	CERTIFICATE
Intermediate	4 hours	6 modules	Yes (Pro & Premium)

Who Should Take This Course

- Qualitative researchers & research assistants
- M&E officers running FGDs/KIIs
- Enumerators expanding into qualitative work
- Consultants and freelancers

What You Will Learn

- Distinguish quantitative from qualitative research approaches
- Plan and conduct in-depth interviews and key informant interviews
- Facilitate focus group discussions effectively
- Develop interview guides and use probing techniques without leading respondents
- Take structured notes and record qualitative data ethically
- Understand the basics of qualitative coding

Prerequisites

Basic fieldwork experience is helpful but not required.

Practical Qualitative Research & Interviewing Skills

Course Curriculum

Foundations of Qualitative Research

- Quantitative vs qualitative research: when to use each

Interview Methods

- In-depth interviews
- Key informant interviews
- Focus group discussions

Designing & Conducting Interviews

- Developing an interview guide
- Probing techniques and active listening
- Avoiding leading questions

Managing Group Discussions

- Facilitating a focus group discussion
- Recording responses and note-taking

Ethics in Qualitative Research

- Ethical considerations and confidentiality

Introduction to Qualitative Coding

- Organising and coding interview data
- Realistic Kenyan and African interview scenarios

Practical Learning Approach

Interview scenarios are drawn from realistic African field settings — a village chief as a key informant, a women's savings group focus group, a smallholder farmer in-depth interview — so skills transfer directly to the field. Every module includes short lessons, an infographic or visual summary, a knowledge-check quiz, and at least one realistic field scenario. The course follows Sonivance's practical 70% practice / 30% theory approach.

Assignment & Final Assessment

Learners write an interview guide for a given scenario and record themselves conducting a short mock interview using it.

A final assessment follows the last module. Learners who pass receive a Go Sonic Academy Certificate of Completion (Professional and Premium tiers).

Downloadable Resources

- Interview guide template
- Probing technique cheat sheet
- FGD facilitation checklist

Choose Your Plan

	PROFESSIONAL	
KES 1,200	KES 2,500	KES 4,200
✓ Full course access	✓ Everything in Basic	✓ Everything in Professional
✓ All video/animated lessons	✓ Downloadable templates & tools	✓ Practical assignment with feedback
✓ Quizzes & knowledge checks	✓ Certificate of completion	✓ Final assessment
		✓ Career / fieldwork readiness resources

Become an Effective Field Supervisor

FIELD SUPERVISION

Step up from enumerator to supervisor — manage a field team, protect data quality, and keep fieldwork on schedule under real field conditions.

LEVEL	DURATION	MODULES	CERTIFICATE
Intermediate – Advanced	5 hours	6 modules	Yes (Pro & Premium)

Who Should Take This Course

- Enumerators being promoted to supervisor
- Field team leaders
- M&E and research project staff
- NGO field coordinators

What You Will Learn

- Understand the role and responsibilities of a field supervisor
- Run daily briefings, assign workloads and monitor productivity and attendance
- Monitor interview and data quality in the field
- Handle staff conflicts and support struggling enumerators
- Manage field emergencies and escalate issues correctly
- Produce daily reports and lead end-of-day debriefs

Prerequisites

Prior experience as a field enumerator is recommended.

Become an Effective Field Supervisor

Course Curriculum

The Role of a Field Supervisor

- Responsibilities, mindset and boundaries of the role

Managing the Team

- Daily team briefings
- Assigning workloads
- Monitoring productivity and attendance

Quality & Performance

- Monitoring interview quality
- Data quality checks
- Performance tracking

Handling People Challenges

- Handling staff conflicts
- Supporting struggling enumerators

Emergencies & Reporting

- Managing field emergencies
- Daily reporting and end-of-day debriefs

The Supervisor Toolkit

- Motivating field teams
- Working with trackers, checklists and dashboards

Practical Learning Approach

Built around the real tools supervisors use every day in the field.

Every module includes short lessons, an infographic or visual summary, a knowledge-check quiz, and at least one realistic field scenario. The course follows Sonivance's practical 70% practice / 30% theory approach.

Assignment & Final Assessment

Learners complete a one-day fieldwork simulation: brief a team, review a flagged interview, resolve a staff conflict, and file a daily report.

A final assessment follows the last module. Learners who pass receive a Go Sonic Academy Certificate of Completion (Professional and Premium tiers).

Downloadable Resources

- Daily field tracker
- Enumerator attendance sheet
- Field supervisor checklist
- Daily field report template
- Performance dashboard template

Choose Your Plan

	PROFESSIONAL	
KES 1,500	KES 3,200	KES 5,200
✓ Full course access	✓ Everything in Basic	✓ Everything in Professional
✓ All video/animated lessons	✓ Downloadable templates & tools	✓ Practical assignment with feedback
✓ Quizzes & knowledge checks	✓ Certificate of completion	✓ Final assessment
		✓ Career / fieldwork readiness resources

Master the Art of Survey Interviewing

SURVEY INTERVIEWING & RESPONDENT MANAGEMENT

Sharpen the interviewing skills that separate an average enumerator from a trusted one — rapport, neutral probing, and handling refusals with confidence.

LEVEL	DURATION	MODULES	CERTIFICATE
Beginner – Intermediate	3 hours	6 modules	Yes (Pro & Premium)

Who Should Take This Course

- Practising enumerators
- New field staff before their first assignment
- Call-centre and phone survey interviewers
- Research assistants

What You Will Learn

- Build rapport and introduce a survey professionally
- Obtain informed consent and ask questions naturally, without reading robotically
- Probe for detail without influencing the respondent's answer
- Handle sensitive questions, refusals and difficult respondents calmly
- Maintain neutrality throughout an interview
- Close an interview professionally and leave a good impression

Prerequisites

Recommended after completing Field Enumerator Fundamentals.

Master the Art of Survey Interviewing

Course Curriculum

Starting the Interview Right

- Building rapport in the first minute
- Introducing yourself professionally
- Explaining the purpose of the research

Consent & Question Delivery

- Getting informed consent
- Asking questions naturally, not robotically

Probing & Neutrality

- Probing without influencing responses
- Maintaining neutrality under pressure

Handling Sensitive Situations

- Managing sensitive or personal questions
- Handling refusals and difficult respondents

Closing Professionally

- Closing an interview and leaving a positive impression

Role-Play: Poor → Better → Professional Interview

- Side-by-side comparison of a poor, a better, and a fully professional version of the same interview

Practical Learning Approach

The signature role-play format — Poor Interview → Better Interview → Professional Interview — lets learners hear exactly what improves and why.

Every module includes short lessons, an infographic or visual summary, a knowledge-check quiz, and at least one realistic field scenario. The course follows Sonivance's practical 70% practice / 30% theory approach.

Assignment & Final Assessment

Learners record their own version of a given interview scenario and compare it against the course's professional-standard example.

A final assessment follows the last module. Learners who pass receive a Go Sonic Academy Certificate of Completion (Professional and Premium tiers).

Downloadable Resources

- Rapport-building phrase bank
- Refusal-handling response guide
- Interview self-assessment checklist

Choose Your Plan

	PROFESSIONAL	
KES 900	KES 2,000	KES 3,300
✓ Full course access	✓ Everything in Basic	✓ Everything in Professional
✓ All video/animated lessons	✓ Downloadable templates & tools	✓ Practical assignment with feedback
✓ Quizzes & knowledge checks	✓ Certificate of completion	✓ Final assessment
		✓ Career / fieldwork readiness resources

How to Start a Career in Field Research & Data Collection

GETTING STARTED IN FIELD RESEARCH

A practical launchpad for anyone who wants their first fieldwork job — what the roles are, what employers look for, and how to go from applicant to enumerator to career.

LEVEL	DURATION	MODULES	CERTIFICATE
Beginner	2 hours	6 modules	Yes (Pro & Premium)

Who Should Take This Course

- University graduates & students
- Unemployed youth
- Aspiring enumerators
- Freelancers
- M&E and research assistants seeking direction

What You Will Learn

- Describe what field research careers look like and the common roles within them
- Identify the skills employers look for, including digital data collection skills
- Prepare a CV suited to fieldwork and research roles
- Find and apply for research and fieldwork opportunities
- Perform well during enumerator recruitment and screening
- Plan a path from enumerator to supervisor to research/M&E roles

Prerequisites

None. Open to anyone exploring a field research career.

How to Start a Career in Field Research & Data Collection

Course Curriculum

Understanding Field Research Careers

- What field research careers look like
- Enumerator vs supervisor vs research assistant

Skills Employers Look For

- Core fieldwork skills
- Digital data collection skills

Preparing to Apply

- CV preparation for fieldwork and research roles
- How to find research opportunities

Succeeding at Recruitment

- How to perform well during enumerator recruitment
- Professional fieldwork conduct from day one

Building Your Career

- Building experience on early assignments
- Moving from enumerator to supervisor

Growing Into Research & M&E

- Moving into research and M&E career paths
- Closing message: your first fieldwork opportunity could be the beginning of your research career

Practical Learning Approach

Includes real examples of enumerator job postings and recruitment screening exercises so learners know what to expect.

Every module includes short lessons, an infographic or visual summary, a knowledge-check quiz, and at least one realistic field scenario. The course follows Sonivance's practical 70% practice / 30% theory approach.

Assignment & Final Assessment

Learners draft or update a one-page fieldwork-ready CV using the course template.

A final assessment follows the last module. Learners who pass receive a Go Sonic Academy Certificate of Completion (Professional and Premium tiers).

Downloadable Resources

- Fieldwork CV template
- Research role comparison chart
- Recruitment day preparation checklist

Choose Your Plan

	PROFESSIONAL	
KES 500	KES 1,200	KES 2,000
✓ Full course access	✓ Everything in Basic	✓ Everything in Professional
✓ All video/animated lessons	✓ Downloadable templates & tools	✓ Practical assignment with feedback
✓ Quizzes & knowledge checks	✓ Certificate of completion	✓ Final assessment
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Get Started With Go Sonic Academy

NEXT STEPS

Turn Fieldwork Skills Into a Career or a Stronger Team

Whether you are hiring and training field staff, building your own fieldwork career, or upskilling a research team, Go Sonic Academy gives you a practical, affordable way to do it — backed by a consultancy that runs real fieldwork every day.

For Individuals

- Enrol in a single course from KES 500
- Build a verifiable skill set with downloadable templates and a certificate
- Follow the path from enumerator to supervisor to research/M&E professional

For Organisations

- Bulk-enrol enumerator and supervisor teams ahead of fieldwork
- Standardise onboarding across research firms, NGOs and government field teams
- Pair training with Sonivance's fieldwork, data collection and M&E services

Go Sonic Fieldwork Professional Bundle

All 8 courses · Professional tier equivalent

KES 13,500

SONIVANCE LIMITED

Research · Data · Insights — Turning Data Into Decisions

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